

POLICY OF SOCIAL RESPONSIBILITY

We are very conscious of the importance of Business sustainability in the future bearing in mind at all times the social, environmental and economic scopes, which constitute the pillars on which our activity is supported

OUR COMMITMENT

The Social Responsibility is a strategic commitment of Dynamobel Managing Direction to contribute to **Sustainable Development**, with the aim of satisfying the current needs without compromising the ability of next generations to meet their own needs.

Integrating the Social Responsibility on our management, we consider the necessities and expectations of stakeholders and through an ethical and transparent behaviour, included in our **Code of Conduct**, improving our performances in the three scopes:

- **People:** The best contribution we can do to the society is to do well the things, exercising our individual responsibility to the collective leadership. We promote the development of people and a relationship of trust with stakeholders, such as social catalysts, to be a **leader in the social environment**.
- **Environment:** Through the application of principles of the scheme ISO 14001, we comply with legislation in force, although we want to go beyond the rules. We eliminate and minimize the environmental impacts of our process and products in continual way, from the design throughout all life cycle, we use recycled materials, create recyclable and reusable products in the highest possible percentage, reduce the ecological footprint, to **get the environment excellence**.
- **Economic:** As a family company, we warrant a profitable Business since decades, through our transparency and economical compromise of our shareholders. We assure a positive economic and responsible impact in our society, in the medium and long term, to **hold our company in the future**.

Our Strategic Plan takes into account the principles of Social Responsibility in order to disseminate them in the whole organization and interest groups. Through the key figures in the whole process, we analyze the evolution of these principles and we improve them at the time.

Alfredo Troyas, Director General