

Dynamobel Commitment

2007

En At Dynamobel, we have taken on board a commitment to the environment as a keystone that drives our activity. Our work is in harmony with and respects the environment, as reflected in all the environmental certification we have earned since our commitment to the environment first took shape in **October 2007** with the implementation and maintenance of our **Environmental Management System** based on **ISO 14001: 2015**.



All our Quality, Environmental and CSR systems are now covered in our Organisational Management and Policy Handbook, and we also have a specific Environmental policy.

Since 2007 we have rigorously complied with the environmental standards and legislation that affect us.

All our employees are fully informed so they can work actively to reduce or even totally avoid any environmental impact that our activity may cause, as are our suppliers, who join us in our endeavour by complying with our environmental requirements and taking on our commitment as their own.



Consequently, we use mostly eco-friendly products in our manufacturing processes to respect the environment and cut pollution.

- The varnishing, lacquering and bonding processes involved are water-based, eco-friendly procedures which are approved by the ISO standard, do not emit volatile organic compounds (VOCs) and help reduce depletion of the ozone layer.
- The wood composites (chipboard, etc.) we use do not contain resins with added urea formaldehyde. The composition of the panels we receive from our suppliers is certified according to Dynamobel requirements.
- The paints used on metal parts are solvent-free, VOC-free powder paints and thereby comply with the requirements of the Green Seal GC-03 standard (Anti-Corrosive Paints).
- The adhesives and sealants used in our products meet VOC emission requirements. These are all applied at our facilities, so there are no emissions on site where the products are installed. On-site assembly only involves mechanical joints, which do not emit VOCs.



2009

In **March 2009**, we obtained **Chain of Custody** certification in accordance with the requirements of the **PEFC ST 2002:2020 (BMC-PEFC-COC-00280)** standard and **FSC® (BMC-COC-003000 and BMC-CW-003000)** chain of custody certification in accordance with the requirements of the FSC-STD-40-004 standard, demonstrating that we can guarantee the supply of timber from forests managed for controlled, sustainable exploitation, thus preventing uncontrolled deforestation and illegal logging.



La marca de la gestión
forestal responsable
FSC® C104068



2012

Dynamobel presented its first Sustainability Report in December 2014, the result of a process of reflection and commitment that got under way in 2011. This culminated in the Improvement Plan launched in 2012 to progressively implement social responsibility criteria in the company's strategy, planning and management.

Through the InnovaRSE project, we developed our Corporate Social Responsibility (CSR) project, certified by the Government of Navarra, in which we demonstrate our drive for and involvement in the positive development of the environment in which we operate.

The approach taken is consistent with the principles set out by the Global Reporting Initiative (GRI) on transparency in Sustainability Reporting as regards both defining report content -materiality, stakeholder inclusiveness, sustainability context and completeness- and the quality and suitable presentation of the information reported -balance, comparability, accuracy, timeliness, clarity and reliability.

We set out environmental and social sustainability requirements with our suppliers because we consider them an important part of the supply chain. The aim of these requirements is to ensure that the products we release onto the market are more environmentally friendly and, consequently, safer for society.

The vast majority of our suppliers also adhere to Dynamobel's Suppliers' Code of Social Responsibility as a way to promote the observance and fulfilment of the social and environmental regulations that cover all the company's production processes, and guarantee greater transparency in our own operations and those of the parties concerned, with a commitment to establish mutually beneficial relationships.

2015

Back in **June 2015**, Dynamobel was one of the first companies to obtain for some of its products the new **Tecnalia integrated certificate**, the first single certificate covering quality, safety, sustainability, accessibility and fire safety, which until then had to be certified individually according to the standard relevant in each case.

The certificate is a guarantee to customers that all the standards currently applicable to the product are met, and compliance is assessed on a continuous basis. That means it is valid at all times.

It responds to the latest international trends and the requirements in the most common building certification schemes (LEED, BREEAM, HQE, DGNB, VERDE).

It identifies products in the market that go beyond the mandatory regulations and are of superior quality, in line with international tendencies, with a modern vision of business strategy linked to sustainable development and balanced growth, one which takes into account, in addition to an organisation's economic performance, the environmental impacts of its activities and its relationships with people and the environment.

Tecnalia certification has been obtained for the following products:

- Tables/Desks: Clic, Neta and Tec.
- Chairs: Dis, Slat 16, Slat 4C and Zas
- Storage: Quo and Plenum
- Pedestals: Quo



2019

In **July 2019**, we obtained **LEVEL 1 certification** for the aforementioned products.

Within the Tecnia Integrated Certificate (TIC), the Sustainability section has been certified internationally (LEVEL® certification).

LEVEL® is based on the sustainability standard developed by FEMB (European Federation of Office Furniture) from the American ANSI/BIFMA e3 furniture sustainability standard and, as such, **is the first European certification system which encompasses all aspects of sustainability**. FEMB does not aim to replace other national certifications but to create a common European path and methodology to evaluate products' environmental characteristics.



The LEVEL® certification process examines and assesses not only the choice of materials used in products and their manufacture but also the social behaviour of the company, its energy consumption and the environmental and human impacts of the chemical components it uses. **This certification is a guarantee of maximum transparency regarding the processes developed by Dynamobel.**

2020

We also defend the **Circular Economy** and in **September 2020** obtained new **Cradle-to-Cradle certification for our CONIC desk and the SLAT chair**.

Cradle-to-Cradle Certified™ is a globally recognised measure of safer, more sustainable products made for the circular economy. Product designers, manufacturers and brands around the world rely on the Cradle-to-Cradle Certified Product Standard as a transformative pathway for designing and making products with a positive impact on people and the planet.



The exhaustion of resources and raw materials means that the current linear economic system (extraction, manufacture, use, disposal) has reached its limit. According to the circular economy model, everything can be designed to be dismantled and returned to the earth (biological nutrients) or reused as high-quality material in new products (technical nutrients).

Cradle-to-Cradle also counts towards sustainable building certifications and is recognised by different bodies: <https://www.c2ccertified.org/get-certified/recognition>

The programme consists of five quality categories: Material Health, Material Reutilisation, Water Stewardship, Energy and Carbon Management, and Social Fairness. It is designed as an optimisation programme to help companies develop products that are healthy and safe for both people and the environment, and can be perpetually cycled.



2022

Globally recognised and trusted business sustainability assessments are increasingly important to our customers.

For this reason, Dynamobel obtained the **EcoVadis** silver medal in 2022.

EcoVadis is the world's most trusted provider of business sustainability ratings, intelligence and collaborative performance improvement tools for global supply chains. Backed by a powerful technology platform and a global team of domain experts, EcoVadis' easy-to-use and actionable sustainability scorecards provide detailed insight into environmental, social and ethical risks across more than 200 purchasing categories and more than 175 countries.



2023

In 2023 we were CSR audited by AFNOR and awarded the **"Responsibility Europe" label!** The Engagé RSE label is currently the benchmark for assessing the maturity of organisations' CSR initiatives, based on **ISO 26000**.

It has a number of advantages for organisations committed to mature CSR initiatives. It is a tool:

- for strategic thinking and understanding of CSR issues
- for internal mobilisation
- to build, structure and improve your CSR approach
- to enhance the credibility of your CSR approach among internal and external stakeholders



2023

In March 2023, we joined the **United Nations Global Compact**.

We support its Ten Principles on human rights, labour, the environment and the fight against corruption. We express a commitment to the Compact and its principles being part of Dynamobel's strategy, culture and daily operations; and to participate in collaborative projects which promote the **Sustainable Development Goals (SDGs)**.

The 2030 agenda is made up of 17 Sustainable Development Goals for different specific areas on which to act until 2030 in terms of sustainable development.

The 17 SDGs are closely linked to the 10 Principles of the Global Compact. Cross-cutting in terms of themes and the purpose they pursue, these two frameworks cover the three spheres of sustainability.



As part of our commitment to integrate sustainability throughout our value chain, Dynamobel took part in a training programme developed by UN Global Compact Spain, Fundación ICO and ICEX España Exportación e Inversiones, the objective of which was to train SME suppliers of large companies around the world in specific areas of sustainability.



2023

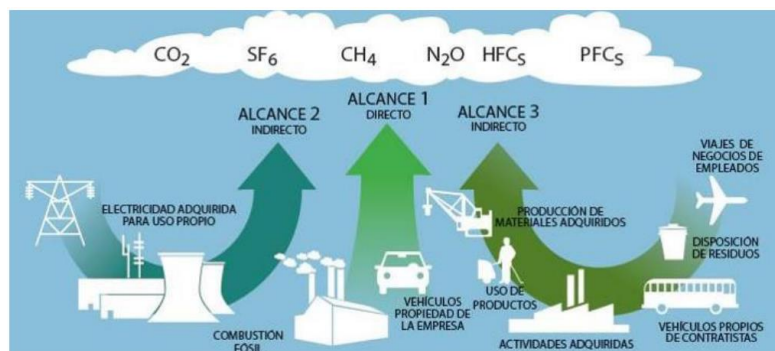
In 2023, Dynamobel calculated the environmental impact of 39 of its products according to the climate change indicator (kg CO₂eq) and according to ISO 14067:2018.

The **Cradle-to-Gate product carbon footprint (PCF)** is the partial carbon footprint of a product's life cycle from acquisition of raw materials to the moment it leaves the factory gate.



2024

Our next goal is to calculate the **Organisation's Carbon Footprint** and have it verified by an official or accredited body.



Objectives:

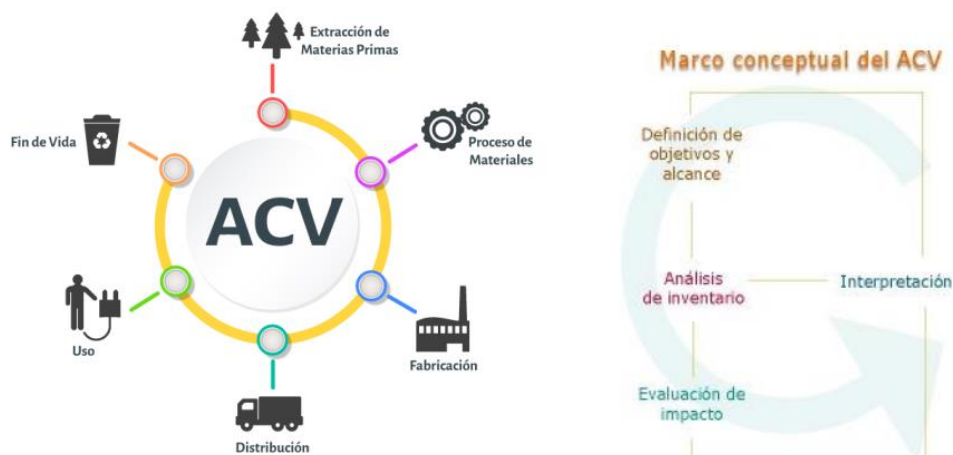
- To identify our CO₂ emissions (greenhouse gas emissions) to prioritise an action plan and limit our carbon footprint.
- To find greener alternatives for the environment, particularly in a context of scarcity and increasing cost of fossil resources.
- To raise awareness among the Dynamobel management and employees, and make them full participants in the sustainable change initiated.
- To improve our image in the eyes of our customers, suppliers, partners and even the general public, and have specific items to communicate.
- In short, to make Dynamobel more competitive and resilient in the context of climate change.

2024

Dynamobel is going one step further in environmental protection with the implementation and maintenance of an **Ecodesign Management System** based on ISO 14006:2020.

Integrated into the company's current Environmental Management System, it aims to minimise insofar as possible the environmental aspects and impacts associated with the life cycle of Dynamobel products so that they impact the environment as little as possible.

Life cycle assessment (LCA) is an objective process for assessing the environmental impacts associated with a product, process or activity, taking into account its entire life. The basis of LCA is to arrive at a material and energy balance of the system under study. This identifies the inputs into and outputs from the system, allowing for an assessment of the different environmental impacts they may cause.



We continue making progress

But the journey does not end here. We intend to continue steadily along the same path because we give importance to what is really important: **sustainability. This is a commitment that Dynamobel welcomes as a contribution to sustainable development.**